## Legal Notice – Women's Health & Cancer Rights Act

## Women's Health & Cancer Rights Act

Under the Women's Health and Cancer Rights Act of 1998 (WHCRA), the Jackson County Employee Health Plan provides for the following services related to mastectomy surgery:

- Reconstruction of the breast on which the mastectomy has been performed
- Surgery and reconstruction of the other breast to produce a symmetrical appearance without regard to the lapse of time between the mastectomy and the reconstructive surgery.
- Prostheses
- Treatment of physical complications of the mastectomy, including lymphedema

The benefits described above are subject to the same applicable deductibles, copayment or coinsurance and limitations as applied to other medical and surgical benefits provided under the Jackson County Employee Health Plan.

Additional information on WHCRA benefits may be available from the Employee Health Plan - BlueCross BlueShield of NC 1-877-275-9787.

## Women's Health & Cancer Rights Act Annual Notice

Do you know that your plan, as required by the Women's Health and Cancer Rights Act of 1998, provides benefits for mastectomy-related services including all stages of reconstruction and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from mastectomy, including lymphedema? Call BlueCross Blue Shield of NC at 1-877-275-9787 for more information.