

Jackson County Retired Employees' Insurance Plan

Original Approval: January 18, 2001

Amended Date: July, 2013 & July, 2016 (Amendments in Bold)

Amended Policy Applies to all Jackson County Employees hired on or after July 1, 2013

Requirement for Insurance:

- I. Regular Employees enrolled in Local Government Retirement System:
 1. Attainment of 60 years of age and accumulation of 20 cumulative vesting credit years with Jackson County.
 2. Accumulation of 15 cumulative vesting credit years with Jackson County for any employee eligible for disability retirement insurance coverage.
 3. Any age and accumulation of 30 cumulative vesting credit years with 20 of 30 vesting credit years with Jackson County.

- II. Law Enforcement employees enrolled in the Local Law Enforcement Officers Retirement System:
 1. Attainment of 55 years of age and accumulation of 20 cumulative vesting credit years with Jackson County.
 2. Accumulation of 15 cumulative vesting credit years with Jackson County for any employee eligible for disability retirement insurance coverage.
 3. Any age and accumulation of 30 cumulative vesting credit years with 20 of 30 vesting credit years with Jackson County.

- III. Additional provisions for all employees:
 1. The employee must be an active employee at the time of retirement to be eligible for the benefit.
 2. The retired employee remains on the regular plan until eligible for Medicare when coverage is changed to a Medicare supplement.
 3. Coverage for eligible dependents of retired employees may also be continued, but dependents may not be added after the retirement of the Jackson County employee **unless the dependent is a Jackson County employee at the time of the retirement; these dependents may be added upon termination of coverage as an employee if the dependent/employee is vested with five (5) years Jackson County LGERS contributions and covered under the plan at the time the dependent/employee's coverage terminates.** The retired employee must pay the **full current** cost for dependent care.
 4. Coverage for a surviving spouse and eligible children of a deceased employee may remain on the policy. The surviving spouse must pay the full current cost for dependent care.

Attest:



Angie M. Winchester, Clerk to Board



Approved:



Brian Thomas McMahan, Chairman