

# Jackson County Sheriff's Office



Sheriff Chip L. Hall

399 Grindstaff Cove Road  
Sylva, NC 28779  
[www.sheriff.jacksonnc.org](http://www.sheriff.jacksonnc.org)

Office (828) 586-8901  
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## Justice Center Law Enforcement/Security Enhancement Personnel

### In Brief

- Creation of a Detention Captain position
- Reclassify the duties of the Bailiff/Courts Lieutenant to primarily focus on the duties associated with court security and courtroom safety
- Creation of two new Deputies assigned to work the metal detectors and bag scanner for the proposed primary entrance
- Change the current 80% bailiff position to 100%
- Creation of one new detention officer to address security needs in the Justice Center at the primary entrance
- Create an overtime budget of \$80,000 to address shift shortages

### Justification

The following proposal has been made available to assist in compliance with Superior Court Judge Bradley Letts' letter requesting additional security at the Jackson County Justice Center. As a result of the letter, considerations were made for the physical security of the Justice Center as related to the court facilities. A recent security assessment conducted by the NCSA for the Justice Center made recommendations and those were given considerable considerations. Additional considerations were made for security related to county offices, county employees, state offices, state employees, and the general public visiting these sites were made as well. After careful review of each of these considerations, a review of current Sheriff's Office staffing, a review of current Court Officer duties and certifications, and the new proposed physical security measures for the Justice Center, the Sheriff finds the need for additional personnel. These new positions will be a

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necessity for proactive security enforcement to most effectively provide the security needed for the Jackson County Justice Center.

Inadequate allocation of new personnel to operate security is the primary concern of the Sheriff. Current staffing will not allow for the additional security features to be maintained in the Justice Center as proposed. Proper staffing and supervision of this project is imperative. Court Officers assigned to the metal detectors have multiple and additional other assignments when court is not in session. The current courtroom security team should not be decreased. Additional duties of the existing bailiffs include the state mandated checks of the offenders included in the sexual offender registry as well as prisoner and involuntary commitment transports. One of the existing detention officers used for operating the metal detector is primarily assigned to operate the inmate work crew. Furthermore, the courts are continuing to increase in frequency requiring their presence in the courtroom itself. Reassignment of any of these bailiffs or officers is not possible but they may be available to assist when court is not in session and other responsibilities are completed.

As a result, the Sheriff's Office recommends an additional two sworn deputy sheriffs be added as well as increasing the current bailiff to 100% instead of 80%. Also, another armed detention officer to be included to help operate the primary entrance. This should adequately cover the proposed order while providing the best possible on-site security coverage. These officers will be posted at the main entrance to conduct physical screenings of persons entering the Justice Center during all hours of operation. They will also provide on-site security assigned to patrol the floors as well as the parking lots of the Justice Center in addition to monitoring security cameras in real time as time permits. Given the number of days added to screen all entrants into the Justice Center, the added number of hours to maintain metal detectors, and special after hours events, three personnel will be necessary to cover these tasks and still take into consideration sick days, vacation days,

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training days, compensatory time, etc. With the increased personnel and responsibilities, direct and daily supervision of the courthouse security will be needed. The Sheriff will direct this supervision to the Lieutenant of the Bailiffs. This Bailiff Lieutenant currently assists in supervision of electronics and personnel in the detention center. The replacement of the Lieutenant would best be served as a newly created Captain assigned to oversee the entire operations associated with the management of the detention center.

A further request to uniform the two new deputies as well as the new detention officer would be needed. Additionally, the Sheriff's Office purchases new vehicles on a yearly basis. Over the past four years, our yearly purchases have been cut down to only 5 vehicles per year. For years the Sheriff's Office was allowed to purchase 7 new vehicles per year. If our yearly allocation can return to 7 vehicles we can accommodate all new positions from new purchases and existing vehicles.

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\*\*Salary and Benefits based on entry level only\*\*

<b>SH53*1</b>	<b>-CAPTAIN</b>
<u>SALARY</u>	\$42,603.95
<u>ER FICA</u>	\$2,641.44
<u>LOC</u>	\$3,156.95
<u>HOSP</u>	\$9,202.96
<u>ERMED</u>	\$617.76
<u>WC</u>	\$128.66
<u>UNEMPL</u>	\$214.00
<b>TOTAL</b>	<b>\$58,565.73</b>

<b>SH46*1 (100%) - DEPUTY SHERIFF</b>	
SALARY	\$30,227.83
ER FICA	\$1,874.13
LOC	\$2,239.88
HOSP	\$9,202.96
ERMED	\$438.30
WC	\$91.29
UNEMPL	\$214.00
<b>SUBTOTAL</b>	<b>\$44,288.39</b>
<b>X2</b>	<b>\$88,576.78</b>

	<b>-DETENTION COURT OFFICER</b>
<b>SH46*1</b>	
SALARY	\$30,277.83
ER FICA	\$1,877.23
LOC	\$2,140.64
HOSP	\$9,202.96
ERMED	\$439.03
WC	\$91.44
UNEMPL	\$214.00
<b>TOTAL</b>	<b>\$44,243.13</b>

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<b>DIFFERENCE 80% TO 100% BAILIFF</b>	
SALARY	\$6,045.57
ER FICA	\$374.83
LOC	\$447.98
HOSP	\$0.00
ERMED	\$87.66
WC	\$18.26
UNEMPL	\$0.00
<b>TOTAL</b>	
<b>DIFFERENCE</b>	<b>\$6,974.29</b>

## Personal Equipment per person pricing

Ballistic Vest	\$694.00
Uniform Long Sleeve Shirts x3	\$153.00
Uniform Short Sleeve Shirts x3	\$168.00
Uniform Pants x5	\$327.50
Winter Coat	\$215.00
Rain Coat	\$ 88.00
Badge x2	\$130.00
Boots	\$135.00
Duty Gear, Holster and Belt, etc.	\$462.65
Traffic Vest	\$ 51.00
Name Plate	\$ 13.00
Handcuffs x2	\$ 60.00
Handgun	\$450.00
Rifle	\$900.00
Handgun	\$500.00
Training Clothing	\$ 81.50
<b>Total</b>	<b>\$4428.65 x 3= \$13,285.95</b>

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## Patrol Vehicle per person pricing

State Contract Police Vehicle	\$23,638.00
Bar Light	\$ 1,199.00
Hideaway LED	\$ 57.00
Rear Dual Avenger x2	\$ 364.00
Dash Avenger	\$ 182.00
Mag Light	\$ 79.00
Vehicle Partition Screen	\$ 355.00
Lower Extension Panel	\$ 40.00
Window Barriers	\$ 149.00
Carson Siren/Switch Combo	\$ 349.00
100 Watt Siren	\$ 193.20
Siren Bracket	\$ 21.00
Console	\$ 345.12
Armrest	\$ 105.00
Microphone Clip x2	\$ 29.10
Push Bumper	\$ 206.55
VHF Radio	\$ 695.00
UHF Radio	\$ 695.00
Antennas	\$ 65.58
Coax Kits	\$ 20.67
DTE Cables	\$ 84.35
Custom Install Kit	\$ 175.00
Fuse	\$ 10.00
Labor	\$ 1,820.00
Stripe Kit	\$ 475.00
<b>Total</b>	<b>\$32,991.57</b>

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